

# Graduate Development Plan

To fully structure a graduate’s development within your business you could implement a 1 year development plan to help aid their engagement and improve retention.

The following development plan has been put in place to support your continued progression and development within the business. This is a personal learning process that should be owned, driven and updated by you, with the full support and commitment of directors/managers to help achieve your aspirations.

Role performance	Development Areas	Strengths to capitalise on
<p>Within the year, we want you to be competently and confidently doing these three things independently:</p>	<p>Insert details of skills, knowledge or behavioural development</p>	<p>Within the year, we want you to be competently and confidently doing these three things independently:</p>

## Review Meetings

When	What
Now	<ul style="list-style-type: none"> <li>• Agree development plan</li> </ul>
6 Months	<ul style="list-style-type: none"> <li>• Interim performance review</li> </ul>
12 Months	<ul style="list-style-type: none"> <li>• Performance review</li> </ul>

## Development Plan

Activity	Timing	Development need being addressed					